



9Conversations Project: progress so far

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9Conversations progress so far:

Intellectual Outputs 1,2 and 3















9Conversations Event in Rome

Sapienza Universita, 19 November 2019

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CONVERSATIONS
Network-building for self-employment of refugees

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Business start-up FAQ



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Integrating EU Skills Profile



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Intellectual Output 1: Business start-up FAQ

An intercultural analysis was carried out to predict which types of questions would be the most helpful for 9Conversations participants (refugees willing to start a small business)

The analysis includes:

- differences between partner countries in setting up a business.
- differences in business practices between the EU countries and originating refugee countries (ie intercultural differences).

17 question/answers (FAQ)

were considered sufficient to cover the recurring topics when refugees start up businesses in their new homelands



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FAQ - Select country and language



FAQ for Denmark in English



FAQ for Greece in English



FAQ for Italy in English



FAQ for Lithuania in English



FAQ for Norway in English



FAQ for Denmark in Danish



FAQ for Greece in Greek



FAQ for Italy in Italian



FAQ for Lithuania in Lithuanian



FAQ for Norway in Norwegian

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FAQ for Italy in Italian

FAQ - Select country and language



Sarebbe una buona idea trovare un consulente per aiutarmi nei miei piani?

Sì. Esistono varie organizzazioni e gruppi che possono aiutare i rifugiati a iniziare la propria attività.

Inoltre è sempre consigliabile assumere un commercialista per gestire tutti I dettagli amministrativi e le tasse. In questo modo ti puoi concentrare sulla tua attività. Un buon punto di partenza è il progetto MEnt (Migrant Entrapreneurs team-up with mentors): https://www.mentproject.eu

Se intendete iniziare una attività che ha rilevante importanza sociale, culturale e/o ambientale, potete iscrivervi a Make a Cube³: https://makeacube.com

Potete trovare altre informazioni alla Camera di Commercio più vicina https://www.cameradicommercio.it

https://www.cameraservizi.it/content/guide-e-dispense

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The advice below is for general guidance only. You should check all information before acting on it.



Would it be a good idea to get a mentor to help me in my plans?

Yes. There are several organizations and groups which can help refugees to start up their own business.

Moreover, it is always advisable to hire an accountant to handle all the administrative and tax details, so that you can focus on your business.

More information

A good start point is project MEnt (Migrant Entrapreneurs team-up with mentors) site: https://www.mentproject.eu

If you plan to start a venture which may have a relevant social, cultural and/or environmental value, you cold join Make a Cube3: https://makeacube.com

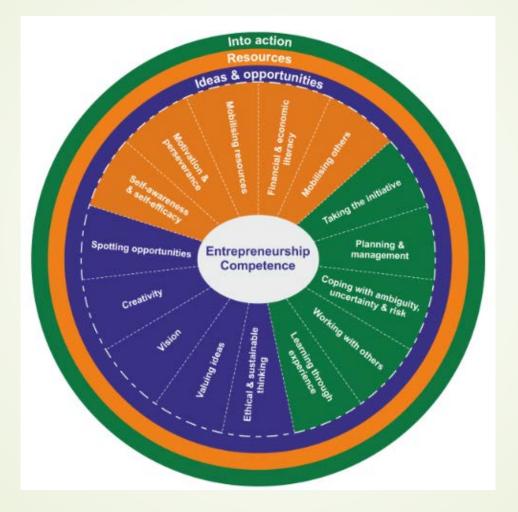
Other information can be found at the local Chamber of Commerce https://www.cameradicommercio.it

https://www.cameraservizi.it/content/guide-e-dispense

Intellectual Output 2: Adaptation of EntreComp

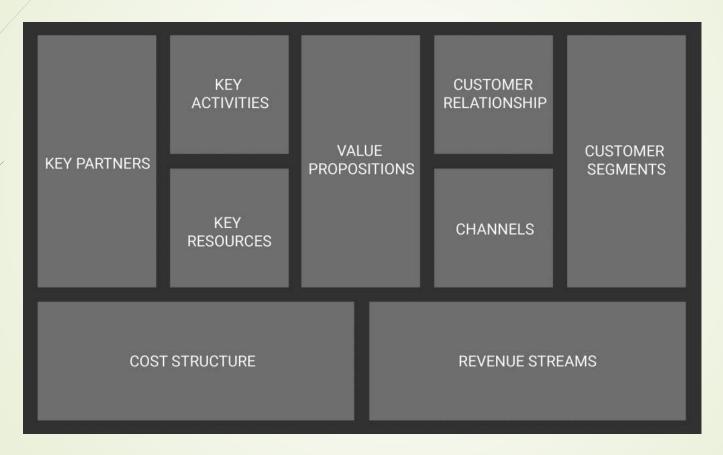
- A methodology for self-assessment based on a combination of the competencies listed in the EntreComp framework and the nine sectors of the Business Model Canvas which the project uses as its main reference point
- A self-assessment tool was developed to be used by refugees willing to follow the 9Conversations Training Module

Intellectual Output 2: Adaptation of EntreComp



The **EnterComp** is made up by 3 competence areas and 15 competences

Intellectual Output 2: Combining EntreComp with BMC



The 9 sectors of Osterwalder Business Model Canvas (BMC)

IO2 Self-evaluation Tool

Self-evaluation of entrepreneurship competence



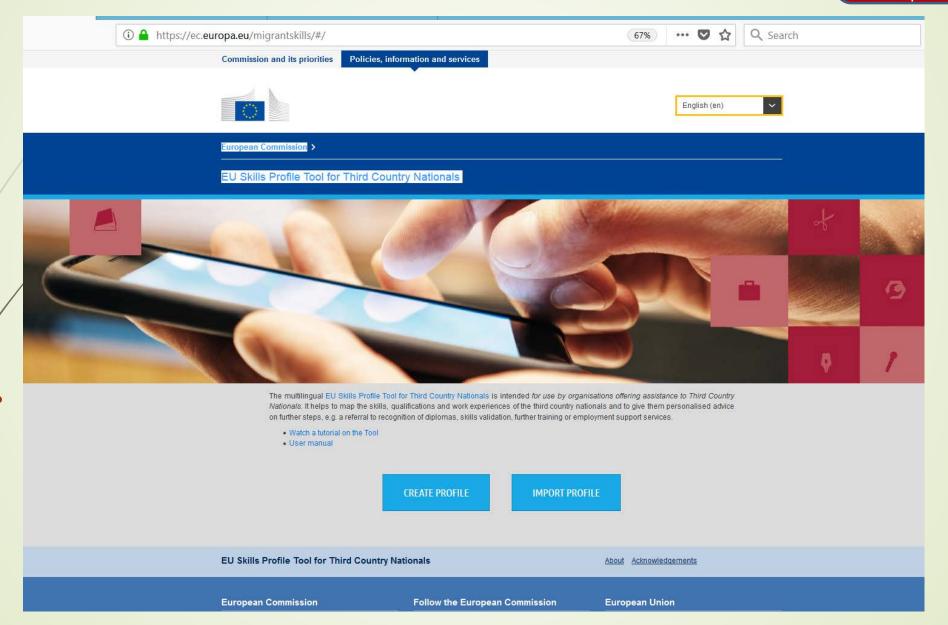
EU Skills Profile Tool for Third Country Nationals

Migration and Home Affairs (https://ec.europa.eu/home-affairs/what-we-do/policies/european-agenda-migration_en)



EU Skills Profile Tool for Third Country Nationals

EU Skills Profile Tool for 3d Country Nationals into Entrepreneurial Training



EU Skills Profile Tool for Third Country Nationals

- This online EU Skills Profile Tool helps organisations working with third country nationals to document the skills, qualifications and work experience of the individuals they are assisting and to issue personalised guidance on further steps.
- The Tool was developed by the European Commission, to help EU countries in their efforts to meet the challenges of the refugee crisis.
- Languages: <u>English</u>, <u>Français</u>, <u>Deutsch</u>, <u>Italiano</u>, <u>EλλΗΝΙΚΆ</u>

EU Skills Profile Tool for 3d Country Nationals into Entrepreneurial Training

IO3 Main Issues

Testing the tool with refugees per partner

Use EU Profile Tool

to identify Refugees' Skills and Qualifications

Follow the Training Process/Module

Use EU Profile Tool

to measure progress of Refugees' Skills and Qualifications

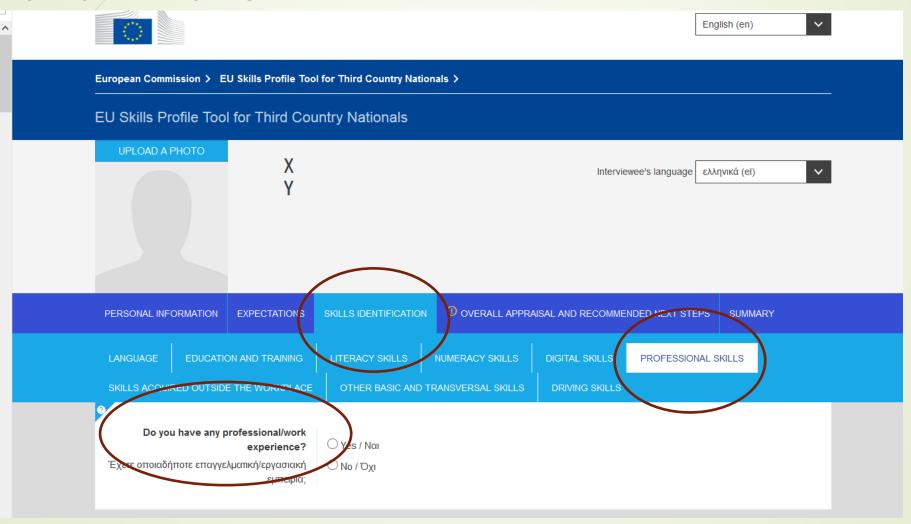
Improvements/adaptions have been made to the

tool

EU Skills Profile Tool for 3d Country Nationals into Entrepreneurial Training

IO3: Integrating EU Skills Profile into Entrepreneurial Training

SKILLS IDENTIFICATION



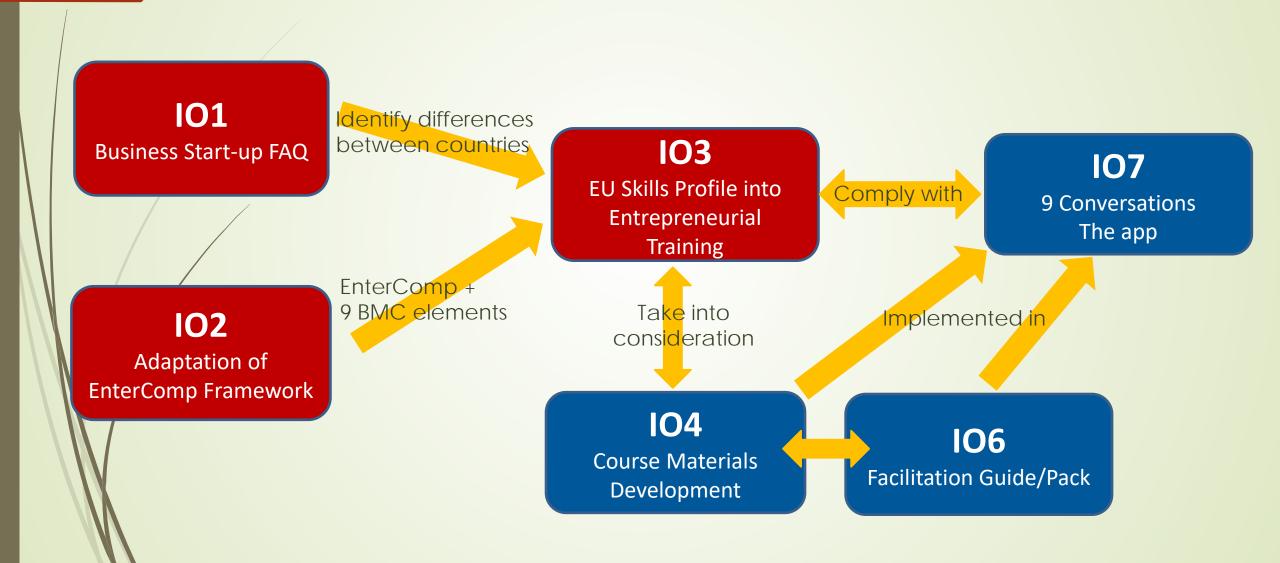
IO3: Integrating EU Skills Profile into Entrepreneurial Training

Using the idea of Competence Cards adapted to some of FAQ

(Martin Noack & Monika Diaz)

| Number | Term | + | ++ | +++ | Notes |
|-----------------|------------------------------------|---|----|-----|-------|
| Social skills | | | | | |
| 01_1 | Sensitivity/empathy | | | | |
| 01_2 | Leadership skills | | | | |
| 01_3 | Helpfulness | | | | |
| 01_4 | Intercultural competence | | | | |
| 01_5 | Communication skills | | \ | | |
| 01_6 | Conflict resolution skills | | | | |
| 01_7 | Interpersonal/networking skills | | | | |
| 01_8 | Motivational skills | | | | |
| 01_9 | Commitment to social welfare | | | | |
| 01_10 | Teamwork skills | | | | |
| Personal skills | | | | | |
| 02_1 | Adaptability | | | | |
| 02_2 | Perceptive faculties/comprehension | | | | |
| | skills | | | | |
| 02_3 | Endurance | | | | |

9Conversations IOs: All in One



References - Links

9Conversations web site

https://9conversations.no/

EntreComp: The Entrepreneurship Competence Framework

https://ec.europa.eu/jrc/en/publication/eur-scientific-and-technical-research-reports/entrecompentrepreneurship-competence-framework

Osterwalder Business Model Canvas (BMC)

http://alexosterwalder.com/

The EU Profile Tool for Third Country Nationals

https://ec.europa.eu/migrantskills

EU-Migrant entrepreneurs

https://ec.europa.eu/growth/smes/promoting-entrepreneurship/we-work-for/migrants_en





Thank you very much!